## A close up of a logo  Description automatically generated

**Screening Check Questionnaire for Paid Staff and Governance Board Members**

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| **Personal Details** |
| Title  |        |
| Surname  |        |
| First names  |        |
| Previous names  |        | Male      Female      Circle one  |
| Address  |        |
| Home phone number  |        |
| Work phone number  |        |
| Mobile phone number  |        |
| Email  |        |
| Date of birth  |        |
| Marital status  |        |

**Privacy Statement** Any personal information you provide is protected under the *Privacy Act 1988* and is collected by [insert your organisation’s name] for the purpose of your involvement with [insert your organisation’s name].

It will be kept in a confidential file and used in implementing our Safe Ministry Framework.

It can only be disclosed to someone else if you have been given reasonable notice of the disclosure; where disclosure is authorised or required by law or is reasonably necessary for the enforcement of the criminal law; if it will prevent or lessen a serious and imminent threat to a person’s life or health; or if you have consented to the disclosure.

Questions

A “**YES**” **will not** automatically rule an applicant out of selection. Wherever a **YES** answer is given, please provide relevant information regarding your response and indicate the current status of the issue (attach an explanation).

**Note**: Throughout this document “**Charge**” indicates allegations made in writing and known to you or allegations made to a court, disciplinary tribunal or employer in Australia or in any other country**.**

Adapted from the Anglican Diocese of Canberra and Goulburn 2017’

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| Please Place X in Appropriate Column  | Yes  | No  |
| 1. Have you made any unsuccessful application for a leadership role in this organisation or elsewhere?  |        |        |
| 2. Other than a maiden name prior to marriage, have you ever, since the age of eighteen, been known by any name other than the one given above?  |        |        |
| 3. Have you done anything likely to affect adversely your reputation and character or that might affect your fitness to serve and represent this organisation?  |        |        |
| 4. Is there any information from your past or present that may result in allegations being made against you of abuse in relation to children or young persons under 18 years?  |   |        |
| 5. So far as you are aware, have you ever been the subject of an investigation by the police, government department, authority or agency responsible for child protection, employer or other proper authority in Australia or any other country?  |        |        |
| 6. So far as you are aware, have you ever been the subject of an investigation concerning:  a) your care of or b) your behaviour towards or in the presence of children or young persons?  |        |        |
| 7. Have you ever had an accreditation to work with children refused, suspended or withdrawn in Australia or any other country?  |        |        |
| 8. Has a child or dependent young person in your care (as a parent or in any other capacity) ever been removed from your care, or been the subject of a risk assessment by State or Territory child protection authorities?  |        |        |
| 9. Has disciplinary action of any sort ever been taken against you by a licensing board, professional or community association, employer, educational institution, church or any other body?  |        |        |
| 10. Have there been written complaints against you that did not result in discipline?  |        |        |
| 11. Are there complaints pending against you before any of the above-named bodies referred to in Question 9?  |        |        |
| 12. Have you ever been asked to cease volunteer work, resign or had your employment terminated by a voluntary association, training program, employer, church or any other body?  |        |        |
| 13. Have you ever had a civil suit brought against you arising out of alleged professional misconduct, or is any such pending?  |        |        |
| 14. Have you ever had professional indemnity insurance declined, suspended or revoked for any reason?  |        |        |
| 15. Have you ever been charged with an offence which required you to attend court?  |        |        |
| 16. Have you ever been convicted of a criminal offence?  |        |        |
| 17. Have you ever been charged with an offence relating to sexual misconduct? Sexual misconduct includes: • abuse of power or role for sexual purposes, • not only sexual intercourse but also intentional touching and sexual conversation of any kind with a person in a pastoral or professional relationship (e.g., a parishioner, client, patient, employee, student, subordinate), • not only sexual intercourse but also intentional touching and sexual conversation of any kind with a person under the age of consent or an adult incompetent to give consent, • sexual assault (e.g., rape), • soliciting for sexual purposes, • an offence related to pornography or public indecency (e.g, indecent exposure).  |        |        |
| 18. Have you ever been charged with having engaged in sexual conduct with persons under the legal age of consent?  |        |        |
| 19. Have you ever been charged with the possession or production, sale or distribution of, or illegal access to pornographic materials?  |        |        |
| 20. Have you ever been charged with an offence related to sexual harassment? Sexual harassment includes but is not limited to: • Unwelcome sexual advances or requests for sexual favours • Directly offensive verbal comments or innuendo of a sexual nature • Offensive gestures • Comments regarding a person’s sexual orientation or sexual appeal  |        |        |
| 21. Have you ever been charged with theft, misappropriating funds, or otherwise breaching fiduciary duties in any capacity?  |        |        |
| 22. Have you ever been charged with an offence under the taxation or other revenue laws?  |        |        |
| 23. Has your driver’s licence ever been revoked or suspended?  |        |        |
| 24. Have you ever had a Personal Protection Order, Domestic Violence Order or Apprehended Violence Order or similar order issued against you as a result of allegations of violence, abuse, likely harm, harassment, stalking, etc?  |        |        |
| 25. Have you ever had a licence to own firearms refused or revoked?  |        |        |
| 26. Since your conversion, have you ever participated in any occult practice?  |        |        |
| 27. Have you abused alcohol in the past?  |        |        |
| 28. Have you ever used any prohibited drug or prohibited substance or misused prescription or over the counter drugs?  |        |        |
| 29. Have you ever had a problem with gambling?  |        |        |
| 30. Has your sexual behaviour in the past or is it now characterised by lack of integrity?  |        |        |
| 31. Is there any information from your past or present that may result in allegations being made against you of sexual conduct which would be regarded by members of this organisation as inconsistent with the standards to be observed by Christian workers?  |        |        |
| 32. Have you ever been unfaithful in marriage?  |        |        |
| 33. Have you ever intentionally viewed, read or listened to pornographic material? This includes but is not limited to inappropriate participation in Internet chat rooms, social media or any other electronic/cyber medium.  |        |        |
| 34. Have you ever engaged in any of the following conduct, even though never having been charged? • sexual contact with someone under your care other than your spouse (such as a parishioner, someone under your pastoral care, client, patient, student, employee or subordinate) • sexual contact with a person under the age of consent • illegal use, production, sale or distribution of pornographic materials • conduct likely to cause harm to a child, young person or vulnerable adult, or to put them at risk of harm.  |        |        |
| 35. Have you ever had an order made against you or entered into a composition with creditors or an assignment for the benefit of creditors under the “Bankruptcy Act” or have you ever had an order made against you under the “Corporations Act”?  |        |        |
| 36. Have you ever been the subject of a complaint about a breach of confidentiality?  |        |        |
| 37. Have you done anything in the past or present that may result in allegations being made against you of bullying or any form of harassment of adults?  |        |        |
| 38. Is there anything in your background that you have not disclosed, which if it becomes public knowledge could adversely affect the assessment of your good name and character?  |        |        |

Background Checks

List every church you have attended regularly since turning 18 years of age:

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| --- | --- | --- | --- | --- |
| Church  | Position held  | Location  | Start Date  | End Date  |
|        |        |        |        |        |
|        |        |        |        |        |
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| Referees  | Please supply the name, addresses (postal and email) and phone numbers of three referees over the age of 18 years who are able to give a report of your good character and suitability for ministry.  If you have lived in another state or country, please include a referee from your last church or placement in that state and/or country  |
| Referee 1 Senior Church Leader – e.g. Pastor, Minister,  |        |
| Referee 2 Employer (or teacher if no work history)  |        |
| Referee 3 Person who has known you longer than 3 years and knows you well  |        |

Declaration

I, do solemnly and sincerely declare that:

* The information I have provided in this application and the information contained in any documents accompanying this application and signed by me are true and correct to the best of my knowledge and belief.
* I have received a copy of the current edition of the Code of Conduct as relevant to the role I am applying for and I agree to adhere to and implement these documents.
* I understand that any material misstatement in or omission from this questionnaire may render me unfit to hold a particular position or any position in the organisation.
* There is nothing in my background that I have not disclosed to the organisation, which if it becomes public knowledge could adversely affect the assessment of my good fame and character.
* If anything declared in this questionnaire changes, I will notify the relevant person immediately.
* I consent to the collecting, using and disclosing personal information as described in the Privacy Statement.

Signature Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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